

Sal Plan	Job Title	Job Code	Working Title	2012 Market Annual	85% DMA Market Annual	85% DMA Market Hourly	Jan 2016 HB \$0.50/hr increase 85% Market Annual	Jan 2016 HB \$0.50/hr increase 85% Market Hourly	Jan 2017 Statutory \$0.50/hr increase 85% Market Annual	Jan 2017 Statutory \$0.50/hr increase 85% Market Hourly
020	Academic Counselor	211136		44,650	37,953	18,246394	38,993	18,746394	40,033	19,2463942
020	Accountant	132115		37,985	32,287	15,522583	33,327	16,022583	34,367	16,5225829
020	Administrative Assistant	436113		33,104	28,138	13,528077	29,178	14,028077	30,218	14,5280769
020	Administrative Assistant	436114		39,823	33,850	16,273798	34,890	16,773798	35,930	17,2737984
020	Architect	171116		56,300	47,855	23,007212	48,895	23,507212	49,935	24,0072115
020	Budget Analyst	132315		47,962	40,768	19,600043	41,808	20,100043	42,848	20,6000428
020	Budget Analyst	132316		56,719	48,211	23,178368	49,251	23,678368	50,291	24,1783680
020	Carpenter	472314		38,306	32,560	15,653893	33,600	16,153893	34,640	16,6538926
020	Computer Support Technician	151414		40,919	34,781	16,721707	35,821	17,221707	36,861	17,7217067
020	Computer Support Specialist	151415		53,604	45,563	21,905399	46,603	22,405399	47,643	22,9053994
020	Computer Support Specialist	151416		70,221	59,688	28,696073	60,728	29,196073	61,768	29,6960732
020	Computer Systems Analyst	151516		63,023	53,569	25,754552	54,609	26,254552	55,649	26,7545521
020	Construction Manager	119216		84,100	71,485	34,367788	72,525	34,867788	73,565	35,3677885
020	Construction Trades SupMgr	471115		63,826	54,252	26,082740	55,292	26,582740	56,332	27,0827404
020	Cost Estimator	131515		38,264	32,524	16,636768	33,564	16,136768	34,604	16,6367677
020	Crime Investigator	333216	Anti-terrorism Pgm Coord	65,592	55,753	26,804423	56,793	27,304423	57,833	27,8044231
020	Drill Instructor	see CBA	Cadre Instructor							
020	Electrician	472814		45,600	38,760	18,634615	39,800	19,134615	40,840	19,634615
020	Electronic Repair Tch	492954		44,041	37,435	17,997524	38,475	18,497524	39,514	18,997524
020	Electronic Repair Tcg	492955		56,775	48,258	23,201128	49,298	23,701128	50,338	24,201128
020	Electronics Engineer	172436		69,256	58,867	28,301618	59,907	28,801618	60,947	29,301618
020	Emergency Management Spc Level 1	131535		43,171	36,696	17,642176	37,736	18,142176	38,775	18,642176
020	Emergency Management Spc Level 2	131536		55,922	47,533	22,852536	48,573	23,352536	49,613	23,852536
020	Emergency Management Spc Level 3 (5% > Level 2)	131536		58,718	49,910	23,995163	50,950	24,495163	51,989	24,995163
020	EM Specialist Supervisor 10% > EM Spc Level 3	131536		62,452	54,901	26,394679	55,941	26,894679	56,980	27,394679
020	Engineering Contract Specialist	172916		59,237	50,351	24,207428	51,391	24,707428	52,431	25,207428
020	Engineering Manager	119417		99,322	84,424	40,588370	85,464	41,088370	86,503	41,588370
020	Environmental Science Spc	192416		53,900	45,815	22,026442	46,855	22,526442	47,895	23,026442
020	Environmental Science Spc	192417		63,611	54,069	25,994880	55,109	26,494880	56,149	26,994880
020	Financial Specialist	132915		37,704	32,408	15,407814	33,088	15,907814	34,128	16,407814
020	Financial Specialist	132916		48,005	40,804	19,617428	41,844	20,117428	42,884	20,617428
020	Firefighter	see CBA								
020	Firefighter SupMgr	331236		65,779	55,912	26,809600	56,952	27,309600	57,992	27,809600
020	Groundskeeper	373113		31,420	26,707	12,839941	27,747	13,339941	28,787	13,839941
020	Groundskeeper	373114		38,215	32,483	15,616726	33,523	16,116726	34,562	16,616726
020	Groundskeeping SupMgr	371214		44,926	38,187	18,359234	39,227	18,859234	40,267	19,359234
020	Human Resource Specialist	131775		41,162	34,988	16,821167	36,028	17,321167	37,068	17,821167
020	Human Resource Specialist	131777		67,624	57,840	26,634775	58,520	28,134775	59,560	28,634775
020	Instructional Coordinator	259316		55,650	47,303	22,741587	48,343	23,241587	49,382	23,741587
020	Logistician	131835		41,106	34,940	16,798089	35,980	17,298089	37,020	17,798089
020	Maintenance Worker	499413		29,607	25,166	12,098810	26,206	12,598810	27,245	13,098810
020	Maintenance Worker	499414		37,896	32,212	15,486477	33,252	15,986477	34,291	16,486477
020	Maintenance Worker	499415		48,507	41,231	19,822572	42,271	20,322572	43,310	20,822572
020	Management Analyst	131815		43,244	36,577	17,671736	37,797	18,171736	38,837	18,671736
020	Mechanic Maintenance SupMgr	491116		60,595	51,506	24,762270	52,546	25,262270	53,585	25,762270
020	Mechanical Engineering Spc	172817		87,704	74,548	35,840550	75,588	36,340550	76,628	36,840550
020	Medical Assistant	319214		31,635	26,890	12,927764	27,930	13,427764	28,969	13,927764
020	Network Administrator	151716		56,348	47,896	23,026827	48,936	23,526827	49,975	24,026827
020	Operations Manager	111217		100,229	85,195	40,958966	86,235	41,458966	87,274	41,958966
020	Operations Manager	111218		139,248	118,361	56,904316	119,401	57,404316	120,440	57,904316
020	Planner	193516		60,557	51,473	24,746790	52,513	25,246790	53,553	25,746790
020	Planner	193517		70,512	59,935	28,815000	60,975	29,315000	62,015	29,815000
020	Program Manager	111916		62,906	53,470	25,706605	54,510	26,206605	55,549	26,706605
020	Program Manager	111917		83,685	71,132	34,198213	72,172	34,698213	73,212	35,198213
020	Program Manager	111918		109,698	93,243	44,828526	94,283	45,328526	95,323	45,828526
020	Program Specialist	131235		37,066	31,506	15,147051	32,546	15,647051	33,585	16,147051
020	Program Specialist	131236		48,013	40,811	19,620512	41,851	20,120512	42,890	20,620512
020	Public Relations Specialist	273315		41,191	35,012	16,832852	36,052	17,332852	37,092	17,832852
020	Purchasing Agent	131215		43,654	37,106	17,839288	38,146	18,339288	39,185	18,839288
020	Purchasing Agent	131216		54,215	46,083	22,155168	47,123	22,655168	48,162	23,155168
020	Social Service Technician	211234		34,478	29,306	14,089510	30,346	14,589510	31,386	15,089510
020	Teacher Secondary	see CBA								
020	Veterans Services Specialist	VSO entry	See VSO Career Ladder	49,749	37,312	17,938254	38,352	18,438254	39,391	18,938254
020	Veterans Services Specialist	211996	Regional VSO	68,653	58,355	28,055429	59,395	28,555429	60,435	29,055429